** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

	OI LIIC	2023 Calefidat year, or tax year beginning	and	ending	1	
B	Check if pplicabl	C Name of organization			D Employer iden	tification number
	Addre	CENTER FOR THE RIGHTS OF ABUSED C	HILDREN			
	Name chang	Doing business as			82-260403	35
	Initial return	Number and street (or P.0. box if mail is not de	,	Room/suite	E Telephone num	
	Final return	3900 E CAMELBACK ROAD		300	602-710-11	
	termin ated		ZIP or foreign postal code		G Gross receipts \$	2,741,781.
L	Amen	PHOENIX, AZ 03010			H(a) Is this a group	
	Application pendir		A. OLSEN		for subordina	tes? Yes X No
		SAME AS C ABOVE			H(b) Are all subordinate	es included? Yes No
<u></u>	ax-ex	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions
_	Vebsi				H(c) Group exemp	
	orm of	organization: X Corporation Trust As Summary	sociation Other	L Year	of formation: 2017	M State of legal domicile; DC
	_	Briefly describe the organization's mission or most	significant activities: TO PRO	TECT CHII	DREN, CHANGE LA	AWS
Activities & Governance		AND INSPIRE PEOPLE TO ENSURE EVERY AB			•	
rna	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its net	assets.
ove	3	Number of voting members of the governing body	(Part VI, line 1a)			3 10
Ğ	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)			4 9
Se Se	5	Total number of individuals employed in calendar y	ear 2023 (Part V, line 2a)			5 18
ξ	6	Total number of volunteers (estimate if necessary)				6 59
₽cti	1	Total unrelated business revenue from Part VIII, co				7a 0.
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	······		7b 0.
					Prior Year	Current Year
ě	l				2,382,71	
Revenue	1				0.	
Rev		Investment income (Part VIII, column (A), lines 3, 4,			-684	-
_	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			6:	
		Total revenue - add lines 8 through 11 (must equal			2,382,09	
	l	Grants and similar amounts paid (Part IX, column (\ !! 4\			0. 0.
	1	Benefits paid to or for members (Part IX, column (A	, , , , , , , , , , , , , , , , , , , ,		1,149,74	· •
ses	15	Salaries, other compensation, employee benefits (F			123,13	<u> </u>
Expenses	10a	Professional fundraising fees (Part IX, column (A), li			125,15	332,172.
Ä	17	Total fundraising expenses (Part IX, column (D), lind Other expenses (Part IX, column (A), lines 11a-11d,			1,031,22	1,029,006.
		Total expenses. Add lines 13-17 (must equal Part l)			2,304,10	
		Revenue less expenses. Subtract line 18 from line			77,98	-
	13	rieveride less experises. Subtract line 16 from line	12	Be	ginning of Current Yea	
ets (20	Total assets (Part X, line 16)			942,450	
ASS	21	Total liabilities (Part X, line 26)			235,31	-
Net Assets or	22	Net assets or fund balances. Subtract line 21 from	line 20		707,140	
Pá	art II	Signature Block			•	•
Und	er pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the best of	my knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of w	hich preparer	has any knowledge.	
Sig	n	Signature of officer	Danne Olana		Date	0/00/0004
Her	е		Parcy Olsen		1	0/02/2024
		Type or print name and title	<i>U</i>			
		Print/Type preparer's name	Preparer's signature		Date Check if	PTIN
Paid		KRISTEN M. BASS		1	0/01/24 self-em	•
	arer	Firm's name CBIZ ADVISORS, LLC			Firm's EIN	34-1884125
Use	Only	Firm's address 4722 N 24TH ST, STE 300			_	
		PHOENIX, AZ 85016			Phone no. 6	02-264-6835
May	the IF	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III]
1	Briefly describe the organization's mission:	_
	TO PROTECT CHILDREN, CHANGE LAWS AND INSPIRE PEOPLE TO ENSURE EVERY	
	ABUSED CHILD HAS A BRIGHT FUTURE. WE ENVISION A DAY WHEN ALL OF	_
	AMERICA'S CHILDREN HAVE THE OPPORTUNITY TO LIVE IN SAFE AND LOVING	_
	HOMES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No)
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
4a	(Code:) (Expenses \$986,840. including grants of \$) (Revenue \$)
	REFORM: THE CENTER FOR THE RIGHTS OF ABUSED CHILDREN HAS SIGNIFICANTLY	_
	EXPANDED ITS INFLUENCE BY EFFECTIVELY SHARING ITS SUCCESSFUL REFORMS	_
	WITH THE MEDIA, LAWMAKERS, AND PARTNERS NATIONWIDE. THESE REFORMS	_
	INCLUDE PROGRAMS THAT DRAMATICALLY REDUCE THE NUMBER OF CHILDREN AGING	_
	OUT OF STATE CARE, ENSURE CHILDREN RECEIVE THE SOCIAL SECURITY AND	_
	BENEFITS TO WHICH THEY ARE ENTITLED BY LAW, CONDUCT IMMEDIATE SEARCHES	_
	FOR RELATIVES, KEEP SIBLINGS TOGETHER, PROVIDE LEGAL COUNSEL TO	_
	CHILDREN IN ABUSE PROCEEDINGS, PREVENT CHILDREN FROM GOING MISSING FROM	
	FOSTER CARE, REQUIRE SEARCHES FOR MISSING CHILDREN, IMPROVE SCHOOL	
	STABILITY, AND REDUCE TIME IN CARE BY SETTING STRICT LIMITS ON	_
	UNNECESSARY DELAYS AND CONTINUANCES.	
4b	(Code:) (Expenses \$936,680. including grants of \$) (Revenue \$)
	PRO BONO CHILDREN'S LAW CLINIC: THE CENTER FOR THE RIGHTS OF ABUSED	_
	CHILDREN HAS SERVED THOUSANDS OF ABUSED AND NEGLECTED CHILDREN PRO BONO	
	THROUGH COMPREHENSIVE REPRESENTATION, GUIDANCE, AND EXTENSIVE TRAINING	
	FOR ATTORNEYS, JUDGES, SOCIAL WORKERS, AND RELATIVE, KIN, AND FOSTER	
	CARETAKERS. OUR COURTROOM WORK HAS ENSURED THAT LEGAL PROTECTIONS FOR	
	ABUSED CHILDREN ARE ALWAYS PRIORITIZED.	
4c	(Code:) (Expenses \$)
	RESEARCH AND EDUCATION: THE CENTER FOR THE RIGHTS OF ABUSED CHILDREN	_
	SHARED TIMELY INFORMATION ABOUT ABUSED CHILDREN WITH A BROAD SECTION OF	_
	AMERICANS. OUR RESEARCH AND EDUCATIONAL FINDINGS REACHED MEMBERS OF THE	_
	PUBLIC BROADLY, POLICYMAKERS INCLUDING ELECTED AND APPOINTED OFFICIALS,	_
	AND INDIVIDUALS INVOLVED IN CHILD SERVICES RANGING FROM CASAS AND	_
	SOCIAL WORKERS TO CHILDREN, THROUGH TELEVISION NEWS PROGRAMS, PODCASTS,	_
	RADIO SHOWS, NEWSPAPERS, FACEBOOK, LINKEDIN, OUR WEBSITE, PHONE CALLS,	
	ZOOM MEETINGS, AND DISTRIBUTION BY MAIL AND E-MAIL.	
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses 1,952,535.	
	Form 990 (2023	3)

Form 990 (2023) CENTER FOR THE RIGHTS OF ABUSED CHILDREN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١		
U		_		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX			x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_ A
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	• •	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		A

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Part IV	Checklist of Required Schedules	(continued)
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ı a	Officerist of nequired Scriedules (continued)		_	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	х	
04-	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		_ A
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
لم	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
zoa	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		x
06	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_ A
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
20	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		x
00	"Yes," complete Schedule L, Part IV	28c 29	х	_ A
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
04	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_ A
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		_ A
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_ A
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_ A
α	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		1
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	1
Pa	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. u	Check if Schedule O contains a response or note to any line in this Part V			
	Check it Contourie C Contains a response of flote to any line in this fact v		Yes	No
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5	168	INO
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
n	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ü	(gambling) winnings to prize winners?	1c	х	
	/a	1 10		1

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Form 990 (2023) CENTER FOR THE RIGHTS OF ABUSED CHILDREN

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	х	
				За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	uioo-	provided to the	7.		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		
a	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	7b		<u> </u>
С		s req	uii c u	7c		х
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		76		
u e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	on an artist of the first transfer of the second of the se	-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	İ			
	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(a)(29) qualified paper of the alth incurance issuers.	12b	<u> </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.			isa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
.,	organization is licensed to issue qualified health plans	13b	I			
С	Enter the amount of reserves on hand	13c				
				14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			_	000	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				Х				
Sec	tion A. Governing Body and Management								
		_		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	10							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any of	ther							
_	officer, director, trustee, or key employee?		2	Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct super		_						
3		I	3		х				
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed		4		Х				
4					X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X				
6	Did the organization have members or stockholders?		6						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one of	I	_		v				
	more members of the governing body?		7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	·							
	persons other than the governing body?		7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	· ·							
а	The governing body?		8a	Х					
b	Each committee with authority to act on behalf of the governing body?		8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code	e.)							
		_		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affilia								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	L	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	ng the form?	11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	Х					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describ								
	on Schedule O how this was done		12c	Х					
13	Did the organization have a written whistleblower policy?	·····	13	Х					
14	Did the organization have a written document retention and destruction policy?		14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by indeper								
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ildent							
_	The organization's CEO, Executive Director, or top management official		15a	Х					
					Х				
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	·····-	15b						
16-									
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		160		х				
	taxable entity during the year?		16a		Α				
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its particip	pation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
800	exempt status with respect to such arrangements?		16b						
	tion C. Disclosure	NG NA MD							
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CT, FL, GA, HI, IL, F								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (se	ection 501(c)(3)s (only) a	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedul	,							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	erest policy, and f	inanc	ial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	ords							
	ANN TREDWAY - 602-710-1135								
	3900 E CAMELBACK ROAD, 300, PHOENIX, AZ 85018								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization		orga T	ıııza			iper	isal((F)
(A)	(B)			Pos	C) itior	1		(D)	(E)	(F)
Name and title	Average		not c	heck	more	than (Reportable compensation	Reportable	Estimated
	hours per week					s both or/trus		from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	ndividual trustee or director				, ,		organization	(W-2/1099-MISC/	from the
	related	tee or	ıstee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trus	nal trı		oyee	om		1099-NEC)		and related
	below	vidua	Institutional trustee	Je	Key employee	Highest compensated employee	ner			organizations
	line)	lh di	Inst	Officer	Key	High	Former			
(1) DARCY A OLSEN	40.00									
FOUNDER/CEO		Х		Х				371,418.	0.	7,692.
(2) TIMOTHY KELLER	40.00									
SR VP & LEGAL DIRECTOR						Х		181,042.	0.	24,120.
(3) ANN TREDWAY	40.00									
EXECUTIVE DIRECTOR		Х		Х				199,677.	0.	0.
(4) JAMES KENDALL SEAL	40.00									
VICE PRESIDENT OF POLICY						Х		159,145.	0.	9,575.
(5) CELIA MCCLELLAND	1.50									
CHAIRMAN		х		Х				0.	0.	0.
(6) SANDY LEONG	0.50									
DIRECTOR		х						0.	0.	0.
(7) RENEE V. GILTNER	1.50									
TREASURER		х		Х				0.	0.	0.
(8) ALAN DYE	0.50									
DIRECTOR		х						0.	0.	0.
(9) F. PHILLIPS GILTNER, III	1.50									
DIRECTOR		х						0.	0.	0.
(10) CARRIE TYNAN	0.50									
DIRECTOR		х						0.	0.	0.
(11) DAN GRUBB	0.50									
DIRECTOR		х						0.	0.	0.
(12) MIKE HALLER	0.50									
DIRECTOR		х						0.	0.	0.
(13) JOHN WHITE	0.50									
DIRECTOR		х						0.	0.	0.
		1								
		1								
		Ì								
		1								
		1								
		•	_	•	•	_	_	•		000

Pa	rt VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck i	more rson i	than	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	l	(F) stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s SC/	fi org an	npensa rom th ganizat d relat anizati	ation ne tion ted
			-											
							-							
	Subtotal								911,282.		0.		41,	387.
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
_ <u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but n								911,282. eceived more than \$100.	000 of reportable	0.		41,	387.
	compensation from the organization						,							4
3	Did the organization list any former officer,										I		Yes	No X
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	um of reportabl	e cc	mpe	ensa	tion	and	oth		he organization		3		A
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4	Х	
	rendered to the organization? If "Yes," com	•				•			•			5		Х
1	ction B. Independent Contractors Complete this table for your five highest co	•	•								 oensa	tion fro	 om	
	the organization. Report compensation for (A)	the calendar ye	ear e	endir	ng w	ith c	or wi	ithin 	the organization's tax y	ear.		((C)	
	Name and business								Description of s	ervices		Compe		n
	ALYST, LLC, 2000 SHAWNEE MISSION SION WOODS, KS 66205	FAWI,							LOBBYING				145,	342.

Form **990** (2023)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedule O	conta	ains a respo	nse d	or note to any lin	e in this Part VIII			
							(A)	(B)	(C) Unrelated	(D) Revenue excluded
							Total revenue	Related or exempt function revenue	business revenue	from tax under
										sections 512 - 514
t s	1 a	Federated campaigns		1a						
ran	b	Membership dues		1b						
, G	С	Fundraising events		1c						
ar fi	d	Related organizations		1d						
s, G	е	Government grants (contr	ibuti	ons) 1e		810,061.				
igi	f	All other contributions, gifts,	grant	ts, and						
the		similar amounts not included				1,909,440.				
ÖĘ	g	Noncash contributions included in	lines 1	la-1f 1g §		19,708.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f					2,719,501.			
						Business Code				
ø	2 a									
Š	b									
Ser	С									
ag Ske	d									_
Program Service Revenue	е									
Pro	f	All other program service	reve	nue						
		Total. Add lines 2a-2f								
	3	Investment income (include								
	_						5.			5.
	4	Income from investment of								
	5	Royalties		•	•	555545				
	•			(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
		Less: rental expenses	6b							
		Rental income or (loss)	6c							
		Net rental income or (loss)		l .						
		Gross amount from sales of	,	(i) Securit	ies	(ii) Other				
	, a	assets other than inventory	7a	22,1		() 5 4.15.				
	h	Less: cost or other basis	1 a							
ø	b	and sales expenses	7b	22,2	13					
n	_	Gain or (loss)			89.					
ther Revenue		Net gain or (loss)		1			-89.			-89.
<u>κ</u>		Gross income from fundraisi			·····					
Ĕ.	o a		-	· ·						
0		contributions reported on								
		Part IV, line 18		-	8a					
	h	Less: direct expenses			8b					
		Net income or (loss) from								
		Gross income from gamin			$\overline{}$					
	Ju	Part IV, line 19	-		9a					
	h	Less: direct expenses			9b					
		Net income or (loss) from			_					
		Gross sales of inventory, I			Ĺ					
	. J u	and allowances			10a					
	h	Less: cost of goods sold			10b					
		Net income or (loss) from								
_			34100	5	<i>j</i>	Business Code				
sno	11 a	OTHER INCOME				900099	151.			151.
Miscellaneous Revenue	a				_					
ella	C				_					
Sc		All other revenue								
Σ		Total. Add lines 11a-11d					151.			
	12	Total revenue. See instruction					2,719,568.	0.	0.	67.
	12	Total Totolius. Occ moducit	7110							5 000 (2222)

332009 12-21-23

82-2604035

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	578,788.	461,005.	38,924.	78,859
6	Compensation not included above to disqualified	·			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	883,327.	804,964.	18,481.	59,882
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	70,427.	61,060.	2,747.	6,620
0	Payroll taxes	99,175.	85,985.	3,868.	9,322
1	Fees for services (nonemployees):				
а	Management				
b	Legal	15,809.		15,809.	
С	Accounting	136,131.		136,131.	
d	Lobbying	296,744.	296,744.		
е	Professional fundraising services. See Part IV, line 17	352,172.			352,172
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	165,601.	93,521.	29,112.	42,968
12	Advertising and promotion	19,792.	821.		18,971
13	Office expenses	56,289.	17,610.	26,023.	12,656
4	Information technology	73,924.	49,782.	5,675.	18,467
5	Royalties				
6	Occupancy				
7	Travel	13,862.	13,862.		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	11,040.	6,299.	4,736.	5
20	Interest	4,348.		4,348.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,685.	16,728.	1,395.	2,562
3	Insurance	11,029.	10,082.	947.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MAILINGS/POSTAGE SRVS	96,007.			96,007
b	PAYROLL FEES	29,713.	25,761.	1,159.	2,793
С	POLLING	29,000.		29,000.	
d	BANK & CREDIT CARD FEES	17,693.		17,693.	
е	All other expenses	31,339.	8,311.	372.	22,656
25	Total functional expenses. Add lines 1 through 24e	3,012,895.	1,952,535.	336,420.	723,940
26	Joint costs. Complete this line only if the organization		_		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023) Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	288,851.	1	323,812
2			2	0
3	Pledges and grants receivable, net		3	315,035
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7 ب	Notes and loans receivable, net		7	
8 0	Inventories for sale or use	•	8	
₹ 9	Prepaid expenses and deferred charges		9	26,573
10	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 137,9	79.		
	b Less: accumulated depreciation 10b 38,3	29. 120,335.	10c	99,650.
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	0
16	Total assets. Add lines 1 through 15 (must equal line 33)		16	765,070
17	Accounts payable and accrued expenses	85,310.	17	201,251
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
, 22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
5	controlled entity or family member of any of these persons		22	
i ₂₃	Secured mortgages and notes payable to unrelated third parties		23	150,000
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	235,310.	26	351,251.
	Organizations that follow FASB ASC 958, check here			
ß	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	434,407.	27	115,070
28	Net assets with donor restrictions	272,739.	28	298,749.
2 │	Organizations that do not follow FASB ASC 958, check here			
2	and complete lines 29 through 33.			
5 29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ຊຶ່ 31	Retained earnings, endowment, accumulated income, or other funds		31	
27 28 29 30 31 32	Total net assets or fund balances		32	413,819.
33	Total liabilities and net assets/fund balances		33	765,070

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	719,	568.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3 ,	012,	895.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	293,	327.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		707,	146.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		413,	819.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2023)

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection
Employer identification number

Nam	Name of the organization Employer identification					identification number			
CENTER FOR THE RIGHTS OF ABUSED CHILDREN					82-2604035				
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	his part.) S	ee instruction	S.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(ii	ii).		
4		A medical research organiz)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ed by a go	vernmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	Х	An organization that norma	Illy receives a substa	ntial part of its support for	rom a gove	ernmental	unit or from th	ie general լ	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	Щ	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	$\overline{}$	university:							
10		An organization that norma							
		activities related to its exen	•	•					•
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Col	•		f-4 O	ti F(20/-1/41		
11	H	An organization organized a	•	•	•				numaces of one or
12	ш	An organization organized a more publicly supported organization	•	•	•		•	•	• •
		lines 12a through 12d that	-						DIRECK THE DOX OH
а		Type I. A supporting orga	* *			-		-	aivina
u		the supported organization	•	·	•	_			
		organization. You must o			i majority c	or the direc	toro or tradict	20 01 1110 00	эррогинд
b		Type II. A supporting org	-		tion with it	s supporte	ed organizatio	n(s), by hav	vina
		control or management o	•				-		-
		organization(s). You mus			•		`	,	
С		Type III functionally inte			in connect	tion with, a	and functional	ly integrate	ed with,
		its supported organization							
d		Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	vith its suppor	ted organi;	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	veness
		requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	٧.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.			
		er the number of supported o	•						
<u>g</u>		vide the following information	n about the supporte		(iv) le the oraș	anization listed	I (a) A		(vi) American of others
	,	i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount of support (see in	-	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	Support (See II		Support (See mondenons)
					<u> </u>				
						T			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,276,405.	1,395,592.	1,634,982.	2,382,716.	2,719,501.	9,409,196.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,276,405.	1,395,592.	1,634,982.	2,382,716.	2,719,501.	9,409,196.
5	The portion of total contributions		·				· · · · ·
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,026,444.
6	Public support. Subtract line 5 from line 4.						7,382,752.
	ction B. Total Support						.,,
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1,276,405.	1,395,592.	1,634,982.	2,382,716.	2,719,501.	9,409,196.
	Gross income from interest,	, , ,	, , .	, , ,	, , ,	, , ,	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			218.	63.	68.	349.
0				210.			
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				63.	151.	214.
	assets (Explain in Part VI.)				03.	151.	9,409,759.
	Total support. Add lines 7 through 10					40	7,407,737.
	Gross receipts from related activities,	,	,	outh or fifth town	and an anation F	12	
13	First 5 years. If the Form 990 is for the	· ·				. , . ,	
Sec	organization, check this box and stor						
	Public support percentage for 2023 (li			olumn (f))		14	78.46 %
	Public support percentage from 2022					15	67.53 %
	33 1/3% support test - 2023. If the c						
102	stop here. The organization qualifies	-					[]
	33 1/3% support test - 2022. If the o		~			or more, check this	
	and stop here. The organization qual						
17-	10% -facts-and-circumstances test						
1/6	and if the organization meets the fact:	· ·					•
	· ·		•	-		•	
	meets the facts-and-circumstances te	_	-		-	70 and line 15 is 1	
r	10% -facts-and-circumstances test	-					U70 UI
	more, and if the organization meets the				-		
10	organization meets the facts-and-circu		-				
18	Private foundation. If the organization	п ии пот спеск а г	JOX OII IIIIE 13, 162	i, 100, 17a, 0r 17b	, check this box at		Form 990) 2023

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired ofter June 20, 1075						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst. second. third. 1	ourth, or fifth tax	vear as a section 5	01(c)(3) organizatio	on.
	check this box and stop here			· · · · · · · · · · · · · · · · · · ·			
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2022					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)23 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qualit	fies as a publicly s	upported organiza	tion	
b	33 1/3% support tests - 2022. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	

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Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9с 10a 10b

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· ai	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		. 55	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	· · · · · · · · · · · · · · · · · · ·			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see		
	instructions).					

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	Section D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1					
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported						
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3					
4	Amounts paid to acquire exempt-use assets		4					
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5					
_6	Other distributions (describe in Part VI). See instructions.		6					
7	Total annual distributions. Add lines 1 through 6.		7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.		8					
9	Distributable amount for 2023 from Section C, line 6		9					
10	Line 8 amount divided by line 9 amount		10					
		(i)	(ii)	(iii)				
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023				
1	Distributable amount for 2023 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2023 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2023							
<u>a</u>	From 2018							
<u>b</u>	From 2019							
c	From 2020							
d	From 2021							
<u>e</u>	From 2022							
<u>f</u>	Total of lines 3a through 3e							
<u>g</u>	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2023 distributable amount							
<u>_i</u>	Carryover from 2018 not applied (see instructions)							
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2023 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
<u>b</u>	Applied to 2023 distributable amount							
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2023, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2023. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2024. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
<u>a</u>	Excess from 2022 Excess from 2023							

SCHEDULE A, PART II, LINE 18, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2022 ANGUNT: \$ 63. 2023 ANGUNT: \$ 151.	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
2022 AMOUNT: \$ 63.	SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
	OTHER INCOME
2023 MMOINT: \$ 151.	2022 AMOUNT: \$ 63.
	2023 AMOUNT: \$ 151.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

CENTER FOR THE RIGHTS OF ABUSED CHILDREN 82-2604035 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2023) Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

CENTER FOR THE RIGHTS OF ABUSED CHILDREN

82-2604035

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4	\$180,588.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	\$ 102,474.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Hullio, dudi 655, dilu Ell' T T	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

CENTER FOR THE RIGHTS OF ABUSED CHILDREN

82-2604035

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7			Person X Payroll
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Hame, audi 655, anu ZiF + +	\$\$ 58,207.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Tullioj addi ocoj alia Eli TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CENTER FOR THE RIGHTS OF ABUSED CHILDREN

82-2604035

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Name of organization **Employer identification number** CENTER FOR THE RIGHTS OF ABUSED CHILDREN 82 - 2604035Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	anization	iono. complete i ait iii.		Emp	loyer identification number
		THE RIGHTS OF ABUSED C			82-2604035
Part I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
2 Political		ation's direct and indirect polition ures gn activities			3
Part I-B	Complete if the org	anization is exempt und	ler section 501(c)(3).	
2 Enter th 3 If the or 4a Was a c	e amount of any excise tax ganization incurred a section correction made?	incurred by the organization un incurred by organization manaç n 4955 tax, did it file Form 4720	gers under section 4955 ofor this year?		S Yes No
Part I-C	describe in Part IV. Complete if the org	anization is exempt und	ler section 501(c).	except section 501(c	:)(3).
 Enter the exempt Total exempt Did the Enter the made percontribution 	te amount of the filing organ function activities tempt function expenditures filing organization file Form the names, addresses, and erayments. For each organizations received that were professional functions actions actions.	I by the filing organization for se ization's funds contributed to o	ther organizations for sea and on Form 1120-POL EIN) of all section 527 point id from the filing organizals a separate political organizal	ection 527 \$ blitical organizations to whiczation's funds. Also enter than anization, such as a separat	Yes No the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023		IGHTS OF ABUSED C			604035 Page 2
Part II-A Complete if the org section 501(h)).	ganization is exen	npt under section	1 501(c)(3) and file	d Form 5768 (ele	ction under
A Check if the filing organization expenses, and sha	ation belongs to an affiling each of excess lobbying eation checked box A ar	expenditures).	Part IV each affiliated	group member's name	e, address, EIN,
Lim	its on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion (grassroots lobbying)			
b Total lobbying expenditures to infl				296,744.	
c Total lobbying expenditures (add l				296,744.	
d Other exempt purpose expenditur				2,716,152.	
e Total exempt purpose expenditure		`		3,012,896.	
f Lobbying nontaxable amount. Ent	er the amount from the			300,645.	
If the amount on line 1e, column (a)		bying nontaxable am			
not over \$500,000,		the amount on line 1e.			
over \$500,000 but not over \$1,000	0,000, \$100,00	00 plus 15% of the exce	ess over \$500,000.		
over \$1,000,000 but not over \$1,5		00 plus 10% of the exce			
over \$1,500,000 but not over \$17,		00 plus 5% of the exces			
over \$17,000,000,	\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			75,161.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze	ero on either line 1h or l	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
(Some organizations t		eraging Period Under 01(h) election do not l	` '	of the five columns be	elow.
	<u> </u>	ate instructions for lin			
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		I
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	191,087.	228,280.	265,205.	300,645.	985,217.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,477,826.
c Total lobbying expenditures	16,525.	84,995.	132,753.	296,744.	531,017.
d Grassroots nontaxable amount	47,772.	57,070.	66,301.	75,161.	246,304.
e Grassroots ceiling amount (150% of line 2d, column (e))					369,456.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1(c)(5), or se	r section Yes 1	mount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? eart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Were substantially all (90% or more) dues received nondeductible by members?	2	1	
	2		T N
	2		+-
			+
B Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	r vear? 3	3	+
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." 1 Dues, assessments and similar amounts from members			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year			
<i>f</i>	2a	2 a	
	<u>2b</u>	2b	
b Carryover from last year c Total	2b 2c	2b 2c	
b Carryover from last year c Total	2b 2c 3	2b 2c	
b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	2b 2c 3	2b 2c	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 	2b 2c 3	2b 2c 3 4	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3 4	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CENTER FOR THE RIGHTS OF ABUSED CHILDREN

Employer identification number 82 - 2604035

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		nds or Acc	ounts. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor	advised funds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	oose conferring	9
	impermissible private benefit?	······		Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" on Form	990, Part IV, lir	ne 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreati	ion or education) Preservat	ion of a historic	cally important land area
	Protection of natural habitat	Preservat	ion of a certifie	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a cons	ervation easement on the last
	day of the tax year.		Г	Held at the End of the Tax Year
а	Total number of conservation easements		Г	2a
b				2b
С	Number of conservation easements on a certified historic structure.			2c
	Number of conservation easements included on line 2c acquir			
	on a historic structure listed in the National Register	• • •		2d
3	Number of conservation easements modified, transferred, rele			tion during the tax
	year		, ,	· ·
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		ig of	
	violations, and enforcement of the conservation easements it I	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing con	servation ease	ments during the year
8	Does each conservation easement reported on line 2d above s	satisfy the requirements of section	170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial st	atements that	describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, o	r Other Sin	nilar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statem	ent and baland	ce sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research	n in furtherance	e of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these	e items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement	and balance s	heet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research ir	n furtherance o	f public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(m) 4			•
2	If the organization received or held works of art, historical trea			ovide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023

	CDVIIII TOD I	THE DEGLETS OF	3 DUIGED	CULL DD EN				00.060	4025		0
	t III Organizations Maintaining Co	THE RIGHTS OF				Other	Simila	82-260			age 2
	•								• (contin	iued)	
3	Using the organization's acquisition, accessio	n, and other record	is, crieck	any or the	lollowing that	make sigi	illicant t	use of its			
	collection items (check all that apply).		. —								
a	Public exhibition				change program						
b	Scholarly research	•	e	Other							
С	Preservation for future generations										
4	Provide a description of the organization's col							se in Part	XIII.		
5	During the year, did the organization solicit or				•				_	_	_
	to be sold to raise funds rather than to be mai								_ Yes		No
Pai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the	organizatior	n answered "Y	es" on Fo	orm 990,	, Part IV, li	ne 9, or		
1a	Is the organization an agent, trustee, custodia	n, or other interme	diary for	contribution	ns or other ass	ets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
	, .	·	ŭ						Amount	t	
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.					•					j
Par											
	2011,010	(a) Current year		rior year	(c) Two years		t) Three v	ears back	(e) Four	vears	back
1a	Beginning of year balance	.,,	, , ,		1,,,,,,	,	, ,		, ,		
	Contributions										
	Net investment earnings, gains, and losses										
d											
	Other expenditures for facilities										
-											
	and programs										
1	Administrative expenses										
g	End of year balance		- /!: 4 -)) In all all and						
2	Provide the estimated percentage of the curre	ent year end baland	•	, column (a	i)) neid as:						
a	Board designated or quasi-endowment	0/	%								
b	Permanent endowment	%									
С	Term endowment9										
_	The percentages on lines 2a, 2b, and 2c shou	=									
За	Are there endowment funds not in the posses	sion of the organiza	ation tha	t are held ar	nd administere	ed for the			Г	Vaa	N ₀
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		_
									3a(ii)		_
b	If "Yes" on line 3a(ii), are the related organizat								3b		<u> </u>
4 D-	Describe in Part XIII the intended uses of the		wment f	unds.							
Pai	t VI Land, Buildings, and Equipme						4.5				
	Complete if the organization answered				Ť	Part X, lir	ne 10.	Г			
	Description of property	(a) Cost or of basis (investigation)			t or other (other)		cumulate eciation		(d) Bool	k valu	ie
1a	Land		-								
	Buildings										

Schedule D (Form 990) 2023

69,378.

10,341.

19,931.

99,650.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

6,307.

8,063.

23,959.

75,685.

18,404.

43,890.

Schedule D (Form 990) 2023 CENTER FOR THE R	IGHTS OF ABUSED CHILI	DREN	82-2604035	Page 3
Part VII Investments - Other Securities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market	value
	(D) Dook value	(2)		
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.				
	F 000 Bt N/ line 4	1 - 0 - Farm 000 Bart V Bar 10		
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, co.	(. (B))			
Part X Other Liabilities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line	e 25.	
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes			 	
(2)			 	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X line 25. co	/ /D))			
TO SEE A COMMUNICATION OF THE PROPERTY OF A COMMUNICATION OF THE PROPERTY OF T			1	

Schedule D (Form 990) 2023

X

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

900,635.

0.

2,719,568.

2,719,568.

4c

Sche	dule D (Form 990) 2023	CENTER FOR THE RIGHTS OF ABUSED	CHILDREN			82-	2604035	Page 4
Par	t XI Reconciliation of	f Revenue per Audited Financial St	tatements Wi	th Rev	enue per Re	turn		
	Complete if the orgar	nization answered "Yes" on Form 990, Part IV,	, line 12a.					
1	Total revenue, gains, and otl	ner support per audited financial statements				1	3	3,620,203.
2	Amounts included on line 1	out not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses)	on investments	2a					
b	Donated services and use of	facilities	2b		900,635.			
С	Recoveries of prior year gran	ıts	2c					

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	3,913,530.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	900,635.		
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	900,635.
3	Subtract line 2e from line 1			3	3,012,895.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,012,895.
Pai	t XIII Supplemental Information				

d Other (Describe in Part XIII.)

Add lines 2a through 2d

Other (Describe in Part XIII.)

c Add lines 4a and 4b

Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE") AND, ACCORDINGLY,

THERE IS NO PROVISION FOR INCOME TAXES. IN ADDITION, THE ORGANIZATION

QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170 OF

THE CODE AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE

FOUNDATION. INCOME DETERMINED TO BE UNRELATED BUSINESS TAXABLE INCOME

WOULD BE TAXABLE. THE ORGANIZATION EVALUATES ITS UNCERTAIN TAX POSITIONS

IF ANY, ON A CONTINUAL BASIS THROUGH REVIEW OF ITS POLICIES AND

PROCEDURES, REVIEW OF ITS REGULAR TAX FILINGS, AND DISCUSSIONS WITH

OUTSIDE EXPERTS.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

CENTER FOR	THE RIGHTS OF ABUSED CHILD	REN				260403	5
Part I Fundraising Activities. required to complete this par	Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, li	ine 17. Form	990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written or 	sed funds through any of the following and sed funds through any of the following and solicitates are solicitated as a special and selection with any individual cart VII) or entity in connection with providuals or entities (fundraisers) pursures	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	itrol of	(iv) Gross receipts from activity	(v) Amoun to (or retair fundrai listed in c	ned by) ser	(vi) Amount paid to (or retained by) organization
SEQUEL RESPONSE, LLC - 7480		Yes	No				
FLYING CLOUD DRIVE, SUITE	CONSULTING/FUNDRAISING		Х	180,566.	10:	9,208.	71,358.
MERCURY PUBLIC AFFAIRS LLC - 509 GUISANDO DE AVILA, SUITE	CONSULTING/FUNDRAISING		x	45,058.	3.	2,986.	12,072.
EMPIRE CONFIGURATION, LLC -	CONSULTING/ FUNDRALISING		_ A	45,050.	3.	2,000.	12,072.
PO BOX 10681, ALBANY, NY	CONSULTING/FUNDRAISING		x	33,021.	7	6,044.	-43,023.
JOHN MINI CONSULTING, INC				·			,
124 GILLS NECK RD, LEWES, DE	CONSULTING/FUNDRAISING		х	29,543.	3	6,000.	-6,457.
KIM JOYCE & ASSOCIATES, LLC -							
14301 N. 87TH ST., SUITE 107,	CONSULTING/FUNDRAISING		Х	0.	4	3,750.	-43,750.
CARTER - 2145 14TH AVENUE,					_		54.404
SUITE 26, VERO BEACH, FL	CONSULTING/CAMPAIGN STUDY		Х	0.	5.	4,184.	-54,184.
	<u> </u>		<u> </u>				
Total				288,188.	35:	2,172.	-63,984.
List all states in which the organization or licensing.			utions				•
AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,G	A,HI,ID,IL,IN,IA,KS,KY,LA,M	E,MD	MA,M	I,MN,MS			
MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,O	H,OK,OR,PA,RI,SC,SD,TN,TX,U	T,VT	VA,W	A,WV,WI			
WY							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

SEE PART IV FOR CONTINUATIONS

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) 1 Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: _ Schedule G (Form 990) 2023 332082 09-13-23

Schedule G (Form 990) 2023 CENTER FOR THE RIGHTS OF ABUSED CHILDREN	82-260403	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for		
to administer charitable gaming?		Yes No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	/ %
b An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and		, , ,
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ne?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and	the amount	
of gaming revenue retained by the third party \$	the amount	
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?		Yes L No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the	
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v); and Part III, line	es 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I) NAME OF FUNDRAISER: SEQUEL RESPONSE, LLC		
<u> </u>		
(I) ADDRESS OF FUNDRAISER:		
7480 FLYING CLOUD DRIVE, SUITE 100, EDEN PRAIRIE, MN 55344		
· · · · · · · · · · · · · · · · · · ·		
(I) NAME OF FUNDRAISER: MERCURY PUBLIC AFFAIRS LLC		
17 ALMED OF TONDAMEDER. MERCORY TODDIC AFFAIRS HEC		
(I) ADDRESS OF FUNDRAISER:		
509 GUISANDO DE AVILA SUITE 100 TAMPA FL 33613		

332083 09-13-23

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

CENTER FOR THE RIGHTS OF ABUSED CHILDREN

Employer identification number 82-2604035

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6				
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DARCY A OLSEN	(i)	371,153.	0.	265.	0.	7,692.	379,110.	0.
FOUNDER/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TIMOTHY KELLER	(i)	180,825.	0.	217.	0.	24,120.	205,162.	0.
SR VP & LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ANN TREDWAY	(i)	199,460.	0.	217.	0.	0.	199,677.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JAMES KENDALL SEAL	(i)	153,973.	0.	5,172.	0.	9,575.	168,720.	0.
VICE PRESIDENT OF POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	CENTER FOR THE RIG	82-2	82-2604035					
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin		s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous	Х	1	19,336.	STOCK QUOTE			
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (IN-KIND GOODS)	Х	1	372.				
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organia	•		1 1				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to be used	for			
	exempt purposes for the entire holding period	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							Х
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	r a type of property	for which column (a) is chec	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE 1	I, LINE 32B:
THE ORGAN	ZATION USES A THIRD PARTY TO PROCESS AND SELL DONATED STOCK.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Inspection
Employer identification number

82-2604035 CENTER FOR THE RIGHTS OF ABUSED CHILDREN PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WE ENVISION A DAY WHEN ALL OF AMERICA'S CHILDREN HAVE THE OPPORTUNITY TO LIVE IN SAFE AND LOVING HOMES, FORM 990, PART VI, SECTION A, LINE 2: PHIL GILTNER (BOARD MEMBER) AND RENEE GILTNER (TREASURER) HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND IS REVIEWED BY THE ORGANIZATION'S CONTROLLER AND EXECUTIVE DIRECTOR. A DRAFT OF THE 990 IS SENT TO THE FOUNDER, CHAIRMAN, TREASURER & SECRETARY. THESE INDIVIDUALS WILL NOTIFIY THE CONTROLLER IF THERE ARE ANY MATERIAL CHANGES. A FINAL DRAFT OF THE 990 IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO BEING SUBMITTED TO THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO FILL OUT AN ANNUAL CONFLICT OF INTEREST FORM AT THE YEAR END BOARD MEETING PROCEDURES: DUTY TO DISCLOSE. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** CENTER FOR THE RIGHTS OF ABUSED CHILDREN 82-2604035 2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. 3. PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST: A. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING. BUT AFTER THE PRESENTATION. HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. B. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL. IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. C. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. D. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST. THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT. 4. VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY: A. IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE AN INTERESTED PERSON HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF

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Name of the organization CENTER FOR THE RIGHTS OF ABUSED CHILDREN	Employer identification number 82-2604035
	32 233 2333
INTEREST, IT SHALL INFORM THE INTERESTED PERSON OF THE BASIS FOR SUCH	
BELIEF AND AFFORD THE INTERESTED PERSON AN OPPORTUNITY TO EXPLAIN THE	
ALLEGED FAILURE TO DISCLOSE.	
B. IF, AFTER HEARING THE INTERESTED PERSON'S RESPONSE AND AFTER MAKING	
FURTHER INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING	
BOARD OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL	
OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY	
AND CORRECTIVE ACTION.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE COMPENSATION FOR THE EXECUTIVE DIRECTOR AND CEO IS REVIEWED AND	
APPROVED ANNUALLY BY THE BOARD CHAIRMAN AND TREASURER. THEY CONSIDER THE	
INDIVIDUAL'S PERFORMANCE BASED ON ESTABLISHED GOALS, AGENCY PERFORMANCE,	
GENERAL MARKET CONDITIONS AND COMPENSATION PAID FOR SIMILAR POSITIONS IN	
SIMILAR ORGANIZATIONS TO DETERMINE ANY NECESSARY ADJUSTMENTS IN	
COMPENSATION. THE LAST COMPENSATION REVIEW WAS PERFORMED IN DECEMBER 2023.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AK,AR,CA,CT,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH,OK,OR	
PA,RI,SC,TN,UT,VA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S ARTICLES OF INCORPORATION, BY-LAWS, CONFLICT OF INTEREST	
POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON	
REQUEST.	